



**The single most important determinant of the success of any organisation is the quality of its leadership.”**

Scottish Government’s Social Enterprise Strategy.

Being a Chief Executive is a unique opportunity to make a real difference to our communities and society. As a senior leader, your leadership helps to inspire and galvanise people across your organisation to contribute to social change. However being a CEO can sometimes feel quite isolated and all-consuming.

This programme offers important space and time for you to reflect and to think on a strategic level. It provides the opportunity to learn from and with other Chief Executives to gain practical skills that you can apply in your role. The programme will support you to explore the priority areas for Chief Executives with fellow peers and help you strengthen your own leadership to build stronger and more resilient organisations.

The programme uses a mix of approaches including group-work, peer-coaching, action learning sets, guest speakers and self-reflection.




### Programme Details

Programme Module	Programme Dates
Module 1: Leading myself	20 & 21 November 2019
Module 2: Leading others	28 & 29 January 2020
Module 3: Leading my organisation	1 & 2 April 2020
Module 4: Leading in the sector	7 & 8 May 2020
Masterclass 1: Leading and managing change	18 December 2019
Masterclass 2: Collaborating and developing partnerships	11 March 2020
Group self-learning	20 February 2020
Group self-learning	June 2020

### During this programme you will:

 **Enhance your leadership skills to enable your organisation to be more resilient and sustainable**

 **Identify and build on your strengths, passion and values to deepen your leadership approach**

 **Enhance your skills to work effectively with stakeholders, partners and your Board**

 **Build a community of supportive peers within the sector**



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### Building stronger organisations

Now, more than ever, the Third Sector requires creative and forward looking organisations led by collaborative and innovative leaders. Grounded on recent research into Third Sector leadership, this programme will support CEO's to consider how to meet current challenges and opportunities. It aims to enhance your leadership skills, helping your organisation and the sector to continue to thrive and become more sustainable.

Delivered with an interactive approach, you will work with and learn from peers to explore a range of practical concepts and approaches that support you as a strategic leader. The programme focuses very much on the practice of leadership at a senior level, helping you to gain greater personal insight, different perspectives and awareness.

Spread over eight months, the programme relies on the group supporting each other to learn and develop. It consists of 8 facilitated learning days delivered in four modules. There are also two Master Classes for CEO's to attend and two half days where the group will self-organise to practice action learning skills.

### Key Outcomes

- Invaluable insight from other Third Sector leaders sharing their experiences and good practice
- Confidence and clarity in your ability to meet the potential leadership challenges and opportunities
- A wider peer support network of third sector leaders through ACOSVO
- Deepened confidence and competencies to lead and grow your organisation
- Guest speaker input from CEOs within the sector and a conversation with the Scottish Government.

### Cost

**Cost for the programme: £450 for 10 days including lunch and materials.**

Thanks to the Scottish Government, this programme is heavily subsidised.

Leading yourself		Leading others		Leading your organisation		Leading the Sector	
<b>20 &amp; 21 November 2019</b>	<ul style="list-style-type: none"> <li>• Leadership Transitions – priorities and focus as a CEO</li> <li>• Bold and brave leadership – what does that mean for me?</li> <li>• My strengths, values and what gives me energy</li> <li>• Emotional intelligence and self-awareness</li> <li>• Understanding my system and the impact I have</li> </ul>	<b>28 &amp; 29 January 2020</b>	<ul style="list-style-type: none"> <li>• Creating a culture that supports leadership at all levels</li> <li>• Leading for high performance and social impact</li> <li>• Creating innovative and empowering work places</li> <li>• Coaching and collaborative leadership</li> <li>• Action Learning</li> </ul>	<b>1 &amp; 2 April 2020</b>	<ul style="list-style-type: none"> <li>• Looking outwards and being strategic – what does it mean?</li> <li>• Developing a Bold and Brave idea</li> <li>• Engaging in positive and courageous conversations</li> <li>• Personal and organisational resilience</li> <li>• Working and engaging effectively with our Boards</li> </ul>	<b>7 &amp; 8 May 2020</b>	<ul style="list-style-type: none"> <li>• Our organisation's unique contribution</li> <li>• Influencing and working with stakeholders</li> <li>• A conversation with Scottish Government</li> <li>• Understanding the support for Chief Executives in the sector</li> <li>• Review and presentations</li> </ul>

### Qualification

ILM Certificate in Leadership (SCQF Level 9/QCF level 5)

The Social Enterprise Academy is an experienced ILM centre delivering qualifications and endorsed programmes. On completion of this programme you can register to complete the Certificate in Leadership. This is equivalent to degree level study and a progression route to the BA in Business and Enterprise at Edinburgh Napier University. This will incur an additional cost

### More information

To book your place or for further information, please contact:

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